



**Vision:** *Allegany-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

**Mission:** *By instilling a sense of inquiry, adaptability, creativity and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

REVISED- 8/27/19

## ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

August 27, 2019

6:30 pm-Meeting

Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment
- 5) Approve Agenda

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Upon the recommendation of the Superintendent to adopt the agenda of the August 27, 2019 Board of Education Meeting.

- 6) Congrats/Celebrations
- 7) Consent Agenda:

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To approve the Consent Agenda.

- a) Minutes of the Reorganizational Meeting and Regular Board of Education Meeting held on July 9, 2019.
- b) Action Items – Personnel

### **Substitute Teachers**

David Fuhrman  
Katelyn Young  
Tracy DeRose

### **Substitute Cleaner**

Timothy St. Clair

### **Student Intern from SBU**

Nicholas Sanders with John Wolfgang 8/28/19-12/13/19

### **Student Field Block Students from SBU August 26, 2019-December 6, 2019**

Isabella Ambrogio  
Sarah Blazejewski  
Abigail Collura

Alexandra Kelly  
Tessa Myers  
Alexandra Siebert  
Kayla Spacht  
Avery Teeple  
Wendy Woite

**Football Coaches**

Resignation of Rick Owen as JV Football Coach effective 8/22/19  
Todd Faller moved to JV Football Head Coach from JV Assistant  
James Wieand JV Football Assistant Coach

**To approve the following Summer Athletic Team Activities:**

Varsity Volleyball at Portville (scrimmage) and team building activity overnight in Ellicottville on August 29, 2019.

**School Volunteers**

Warren Herbert (Varsity Football)  
Peter LaBella (Football)  
Rick Owen (Football)  
Matt Fidurko (Boys Soccer)  
Jamie Snyder (Girls Soccer)  
Kathy MacArthur (Girls Soccer)  
***Sheila Green-Callen (Volleyball)***  
Justine Stephan-Cole  
Erika Borden  
John Buzzard  
Aaron Chimbel

c) Action Items- Business

To accept the Warrant Reports for June 2019 and Transfer #2 and #3:

General Fund	\$ 4,629,745.83
General Fund Transfer to Capital Fund	\$1,000,000.00
School Lunch Fund	\$ 53,312.29
Special Aid Fund	\$ 32,347.61
Capital Fund	\$ 1,180,105.97
Transfer #2	\$ 502,903.00
Transfer #3	\$ 820,300.00

To place on file, the Budget Report thru June 2019.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for June 2019.

To accept the Warrant Reports for July 2019:

General Fund	\$ 32,920.82
Capital Fund	\$ 354,343.69

To place on file, the Budget Report thru July 2019.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for July 2019.

**Disposal of Books**

37 Protagonista's A Communication Approach Student Books

**Disposal of Items**

Old Pole Vault Mats

64 Unusable or fixable student desks

1 broken Art Cart

**Donation of Items**

10 backpacks with school supplies from Candy Clemens and Family

***121 books for ALES Library donated by ALES PTO, George Brairton, Rosemarie Grainer and various donors from the Spring 2019 Book Fair***

- d) CSE Minutes-Amended July 30, 2019, August 1, 2019, Amended August 15, 2019 and August 21, 2019  
504 Minutes-August 1, 2019 and August 5, 2019

8) Discussion-

- a) First Reading Policy 5140-Administration of the Budget
- b) First Reading Policy 5660-Meal Charging and Prohibition Against Meal Shaming
- c) First Reading Policy 6150-Alcohol, Drugs, and Other Substances (Staff)
- d) First Reading Policy 7110-Comprehensive Student Attendance
- e) First Reading Policy 7221-Participation in Graduation Ceremonies and Activities
- f) First Reading Policy 7320-Alcohol, Tobacco, Drugs, and Other Substances (Students)
- g) First Reading Policy 7511-Immunization of Students
- h) Removal of Policy 7580-Safe Public School Choice

9) Superintendent's Report

10) President's Report

11) Student Board Member Report

12) Committee Reports

13) Correspondence

14) Action Item – Business

- a) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to remove the following policy that is no longer applicable to our school district per Erie 1 Policy Services-Policy 7580-Safe Public School Choice.
- b) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to approve the 2019-2020 Tax Warrant and to authorize Michael Watson, Business Executive, to calculate the tax rate for each municipality in the Allegany-Limestone School District for the 2019-2020 school year using formulas provided by the NYS Office of Real Property Tax Services and to have tax bills printed by the Cattaraugus County Office of Real Property.
- c) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to approve the transfer of \$145,000 from the Retirement Contribution Reserve Fund to the TRS Reserve Sub-fund as per GML 6-r (11).

- d) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to approve the Memorandum of Agreement between the Allegany-Limestone Central School District and Allegany-Limestone Teachers' Association for compensation for subbing during the day.

15) Action Item – Personnel

- a) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Michael Watson** from the position of School Business Official, effective February 29, 2020.

- b) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Terri Diffenderfer** from the position of Teacher Aide, effective August 21, 2019.

- c) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Corinne Quinn** from the position of Special Education Teacher, effective August 20, 2019.

- d) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
To amend the following motion: Upon the recommendation of the Superintendent to approve the tenure appointment of **Jenna Hendricks**, who holds a NYS Initial General Science 7-12 Extension certificate, in the Science tenure area, effective September 1, 2019.

Upon the recommendation of the Superintendent to approve the tenure appointment of **Jenna Hendricks**, who holds a NYS Initial General Science 7-12 Extension certificate, in the Science tenure area, effective **August 27, 2019**.

- e) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Jenna Hendricks** from the position of Science teacher, effective **August 28, 2019**.

- f) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Brenna Hahne** from the position of Art Teacher effective, August 27, 2019.

- g) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Corinne Quinn** from the positions of Gifted/Talented Coordinator and Gifted/Talented Teacher.

- h) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Jenna Hendricks** from the position of 8<sup>th</sup> Grade Advisor.

- i) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Brenna Hahne** from the position of .5 Student Council Advisor.
- j) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Jessica Leary** from the position of Musical Assistant.
- k) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Wendy Winterhalter** from the position of mentor (to Rebecca Owen).
- l) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Michael Fortuna** from the position of School Bus Driver, effective July 30, 2019.
- m) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Wesley Gilbert** from the position of School Bus Driver, effective August 1, 2019.
- n) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to conditionally appoint **Austin Matson** who holds an Initial New York State Teaching Certificate in Music as a Teacher in the Music tenure area for a four (4) year probationary period to commence on August 29, 2019 and end on August 29, 2023. Eligibility for tenure at the end of the probationary period is dependent on Austin receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 4. (Jessica Leary)
- o) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to conditionally appoint **Alexandra Zimmer** who holds an Initial New York State Teaching Certificate in Students with Disabilities (Grade 1-6) as a Teacher in the Special Education tenure area for a four (4) year probationary period to commence on August 29, 2019 and end on August 29, 2023. Eligibility for tenure at the end of the probationary period is dependent on Alexandra receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 2. (Corinne Quinn)
- p) **Motion by \_\_\_\_\_ Second by \_\_\_\_\_**  
**Upon the recommendation of the Superintendent to conditionally appoint Riley Weber, who holds Pennsylvania State Teaching Certification in Art and whose New York State Teaching Certificate in Art is pending, to the position of Art Teacher in the Art tenure area for a four (4) year probationary period to commence on August 29, 2019 and end on August 29, 2023. Eligibility for tenure at the end of the**

**probationary period is dependent on Riley receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 1. (Brenna Hahne)**

- q) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to appoint **Vaughn (Chad) Lyter**, who holds a Permanent New York State Teaching Certificate in Biology and General Science Grades 7-12 to the non-probationary position of 8<sup>th</sup> Grade Science Teacher effective August 29, 2019 to June 26, 2020, based upon Schedule B, Step 1. The Board further authorizes the Superintendent to execute the Agreement with Mr. Lyter and the Allegany Limestone Teachers' Association establishing Mr. Lyter's term appointment as non-probationary which does not result in accruing seniority or tenure. (Jenna Hendricks)
- r) **Motion by \_\_\_\_\_ Second by \_\_\_\_\_**  
**Upon the recommendation of the Superintendent to appoint Andrew VanDusen to the 12 month, full-time (8.0 hours per day), position of Maintenance Mechanic at the rate of \$16.50 per hour. The probation period will begin September 17, 2019 and end September 17, 2020. (Mike Roff)**
- s) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to approve the extracurricular duty stipends for the 2019-2020 school year for:
- Jennifer Savidge** Mentor (Rebecca Owen)  
**Bill Fancher** Mentor (Austin Matson)  
**Katie Duggan** Mentor (Alexandra Zimmer)
- t) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to approve the Elementary School extracurricular duty stipends for the 2019-2020 school year for:
- John Wolfgang** Gifted/Talented Coordinator  
**Jennifer Giardini** Gifted/Talented Teacher
- u) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to create two 10-month, full-time (6.0 hours per day) School Bus Monitor positions.

16) New Business

17) Adjournment

Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
To adjourn at \_\_\_\_\_ p.m.